

## **OPSEU CAAT Academic Local 653 GMM Meeting – Minutes**

**Date:** Friday, May 13, 2022

**Location:** Video

### **Attendance:**

N. McNair, C. Sheehan, W. Schaffer

Shane Storing (faculty member, Timmins Campus, steward elect)

Eric Lapajne (faculty member, Timmins Campus, steward elect)

Marc Veilleux (faculty member, Timmins Campus, steward elect)

Rebecca de Roos (faculty member, Kirkland Lake Campus, steward elect)

**Note:** the majority of those listed immediately below were not present for the whole meeting

Pat Hamilton, David Goldstein, Amanda Scammell, Roseanne Clyburn, Kathy Whelan, Jennifer Huggins,

Jennifer Dillon-Pinto, Manpreet Singh, Jamie Broderick, Adam Wojtus, Gaeten St. Denis, Elizabeth

Brownlee, Kate Glover, Jocelyn Vlasschaert, Richard Kallio

### **Regrets:**

R-M Deacon, M. Studd, T. Dearden, D. Rogalsky, K. Smith, T. Bates

### **Taker of Minutes:**

W. Schaffer

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### **1.0 Call to Order**

Acting President Neal McNair called the meeting to order at \_\_ **10:04AM**\_\_

### **2.0 OPSEU Statement of Respect**

### **3.0 Indigenous Land Acknowledgement**

### **4.0 Adoption of the Agenda**

**Motion:** That the agenda be adopted as amended

**Moved:** Neal McNair

**Seconded:** Jennifer Huggins

**Carried**

### **5.0 Minutes of the Previous Meeting**

**Motion:** That the minutes of **April 8, 2022**, be adopted as presented

**Moved:** Clint Sheehan

**Seconded:** Eric Lapajne

**Carried**

### **6.0 Business Arising**

None

## 7.0 Treasurer's Report

Treasurer Mike Studd was not present for the meeting.

Treasurer Mike Studd submitted his financial statement dated **May 13, 2022**.

Treasurer Mike Studd submitted a budget for the **May 1, 2022 to April 30, 2023** period.

First Vice-President Warren Schaffer offered the introduction that a union local is a non-profit group with a reasonable budget that has important roles and activities in the service of the union membership. Expenses are for the operation and function of the LEC. The expenses are tabled at each LEC meeting, a budget is drafted for each year and the Treasurer reports on the finances at each LEC meeting.

Acting Union Local President Neal McNair offered that there have been lower expenses in the years of the COVID-19 pandemic because there is less travel and fewer face-to-face meetings. There is a plan to spend a bit more on purchase time for union functions, including to recognize the contributions of new stewards. In general, the union pays for time for members of the LEC to contribute to union/management committees.

1) **Motion:** That the treasurer's tabled financial statements be accepted as presented

**Moved:** Rose-Anne Clyburn

**Seconded:** Manpreet Singh

**Carried**

2) **Motion:** That the treasurer be given the authority to pay all outstanding expenses

**Moved:** Marc Veilleux

**Seconded:** Eric Lapajne

**Carried**

3) **Motion:** That the OPSEU local 653 budget for the **May 1, 2022 to April 30, 2023** period be accepted as presented to the meeting.

**Moved:** Jennifer Dillon-Pinto

**Seconded:** Manpreet Singh

**Carried**

## 8.0 Correspondence

First Vice-President Warren Schaffer offered that there was news that in **March 2022** that the union and management bargaining teams agreed to go to binding interest arbitration for the next Collective Agreement for college faculty in Ontario. Later, there was an announcement of a news blackout but there was news that the binding interest arbitration will commence in the fall of 2022 when the parties are available for the proceedings. For the interim time, the *Terms and Conditions* document from

**December 2021** remains in force as the Collective Agreement. JP Hornick was elected as the new OPSEU President and has stepped down as the chair of the CAAT-Academic bargaining team.

## **9.0 Initiation of New Members**

Acting Union Local President acknowledged new faculty and new stewards for local 653: Marc Marc Veilleux, Rose-Marie Deacon, Eric Lapajne, Rebecca de Roos, and Shane Storing. Richard Kallio is the new Health and Safety representative for the Kirkland Lake Campus. The members of the LEC were introduced and then faculty in attendance were encouraged to introduce themselves. All faculty are encouraged to sign a union card and to connect with the union local via a non-college email.

## **10 Reports of Officers**

### **10.1 President**

Acting Union Local President Neal McNair offered that he would post his report to the union local webpage and that it included:

- a message of appreciation for Tyy Dearden (as President of local 653 until his medical leave) and other members of the LEC
- cautionary observations about the importance of the working conditions of faculty in relation to quality
- cautionary observations about the importance of the Collective Agreement as it has an important role to help ensure that adequate time is provided for faculty
- a reminder to all faculty to engage with the union local and to contact the union local when issues arise.

### **10.2 Board of Governors Report (BoG)**

Pat Hamilton (faculty representative to the Board of Governors) offered that at the Board of Governors table there is an awareness that there has been a recent change in the students at Northern College – including that more time is required to assist students and that students need to engage more with their studies. If there are not efforts to assist with this, then quality will decrease. Information on various topics of interest has been brought to the Board of Governors and although the Board of Governors cannot direct the College, the Board of Governors can vote on motions put forth.

### **10.3 Vice-Presidents (1st and 2nd)**

#### **1<sup>st</sup> Vice President**

1<sup>st</sup> Vice President Warren Schaffer offered a verbal summary of his report that was submitted in written form, that had major themes that included functions and efforts undertaken and concerns made known based on the occurrences and happenings for the year.

There was **discussion at the GMM** with regards to concerns of faculty with regards to asynchronous course preparation, asynchronous course delivery and course delivery with simultaneous on-line and in-person students. Acting Union Local President Neal McNair observed that it may be helpful for the union local to present an educational on the different modes of teaching in relation to the Collective Agreement.

## **2<sup>nd</sup> Vice President**

2<sup>nd</sup> Vice President Clint Sheehan offered a verbal summary of his report that was submitted in written form, that had major themes that included work undertaken and overall observations with regards to local solutions.

## **10.4 Chief Steward**

Chief Steward Neal McNair offered a verbal summary of his report, that had major themes that included an overview information about grievances, the effects of the pandemic on faculty and bargaining.

## **11 Report of Committees**

### **11.1 UCC**

Union co-chair Clint Sheehan offered a verbal summary of his report that was submitted in written form, that had major themes that included matters discussed at UCC meetings and information about the atmosphere of the meetings.

### **11.2 CESC**

Union co-chair Clint Sheehan offered a verbal summary of his report that was submitted in written form, that provided that no meetings occurred for this committee.

### **11.3 WMG**

Union co-chair Warren Schaffer offered a verbal summary of his report that was submitted in written form, that had major themes that included overall observations from the year and information on occurrences from the year.

### **11.4 H&S**

Jocelyn Vlasschaert (Health and Safety representative, Timmins Campus) provided an overview of the roles and responsibilities of Health and Safety representatives and information with regards to their activities.

## **12 Unfinished Business**

### **12.1 Approval of the Budget**

This item was addressed in section 7.0 in these minutes.

### **12.2 Staffing level update**

Acting Union Local President Neal McNair offered that it has recently been shared that there are currently 80 full-time faculty working at Northern College.

### **12.3 Bargaining Update**

This item was addressed in section 8.0 in these minutes.

## **13 New Business**

### **13.1 Election of officers**

Using steps from *Robert's Rules* of order, Richard Kallio (faculty member, Kirkland Lake Campus) oversaw the nomination and election process for the Officers of union local 653 for 2022-2024.

Union Local President elect Neal McNair offered that new union officers will assume their duties on August 31, 2022.

### **13.2 Committee membership**

Union Local President elect Neal McNair offered that as a follow-up to the discussions that occurred at the LEC meetings on May 6, 2022 and May 13, 2022, a listing will be distributed with regards to the composition of union representation on committees for 2022-2023.

First Vice-President Warren Schaffer offered that the schedule for LEC meetings will be distributed as soon as the dates become known (it will be best for stewards to plan for mid-month Friday meetings in most months) and that in addition, each steward should:

- Self-advocate for their union time on their SWF
- File a request that time on Fridays to be kept open for committee meetings and LEC meetings

### **14 Adjournment**

Union Local President elect Neal McNair called the meeting adjourned at \_\_ **12:35PM**\_\_